

Advancing Women's
Justice Through Global
Digital Communities
March 11, 2026
10th Floor, CCUN
New York



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中華民國總會

國際蘭馨交流協會

慧質蘭馨、28 佳人



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SI Taiwan Web



SI Taiwan FB

How Digital Communities Lead to Legal Change:

The impact of digital communities on women's
social and legal activities

Pin-Hui (Flora), Shih

- Governor, the Soroptimist International of the Taiwan Region
- Managing Partner, Shang-He United Law Firm



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Speaker Introduction

慧質蘭馨、28 佳人

Pin-Hui (Flora), Shih



Flora's Contact Information

Shang-He United Law Firm

6F.-1, No.366, Bo'ai 1st Rd. Sanmin Dist.,
Kaohsiung City 807373 Taiwan (R.O.C.)

Tel:+886-7-322-6226

Education & Certifications

- LL.B., Judicial Division, College of Law and Business, National Chung Hsing University
- Master of Business Administration, National Sun Yat-sen University
- Admitted to the Taiwan Bar (1992)
- Certified Arbitrator / Patent Attorney

Current Positions

- Managing Partner, Shang-He United Law Firm (Since 1996)
- Chairperson, Trust Law Committee, 1st 2nd and 3rd Sessions, Taiwan Bar Association.
- Vice Chairperson, Crime Victim Rights Protection Committee, Taiwan Bar Association
- Governor, Soroptimist International of the Taiwan Region (2025 – 2026)

Distinguished Experience

National Judicial & Reform Roles

- Member, National Conference on Judicial Reform, Office of the President, R.O.C.
- Member, Judges Selection Committee, Judicial Yuan
- Lecturer, Pre-service Training for Lawyers, Ministry of Justice
- Member, Attorney Disciplinary Re-examination Committee, Supreme Court
- Mediator, Family Division, Kaohsiung Juvenile and Family Court

Taiwan Bar Association

- Chairperson, Board of Supervisors, 11th Term (Oct. 2018-Oct. 2019)
- Executive Director & Secretary-General, Taiwan Bar Association 10th Term (Oct. 2015 – Oct. 2016)
- Member, Sexual Harassment Complaint Processing Committee, Taiwan Bar Association(2011, 2012)
- Member, Medical Professional Curriculum Committee, Taiwan Bar Association(July 2019 – Dec. 2020)

Kaoshuing Bar Association

- President, 13th Term (Feb. 2014 – Aug. 2015)
- Chairperson, In-service Training Committee
- Chairperson, Judicial Reform Committee
- Member, Ethics and Discipline Committee
- Chairperson, Committee on Women's Issues

Legal Aid Foundation

- Member, Review Committee for Legal Aid Attorneys (Sept. 2022 – Aug. 2025)



Government & Social Advocacy Roles

- Member, Legal Affairs Committee, Kaohsiung City Government (May 2020 – Dec. 2020)
- Member, Employment Discrimination Review Committee, Kaohsiung City Government
- Chairperson, Workplace Bullying Investigation Committee, Kaohsiung City Government
- Chairperson, Campus Bullying Prevention Investigation Committee
- Member, #MeToo Pro Bono Legal Defense Team

Leadership in Soroptimist International of the Taiwan Region

- Governor-elect, 27th term (2024 – 2025)
- Executive Director, Terms 21, 22, 23, 24, 26)
- Chief Supervisor, 25 th term (July 2022 – June 2023)
- Director, 20th Term (July 2020 – June 2021)

Soroptimist International of Kaohsiung

- President, 23rd Term (July 2018 – June 2019)



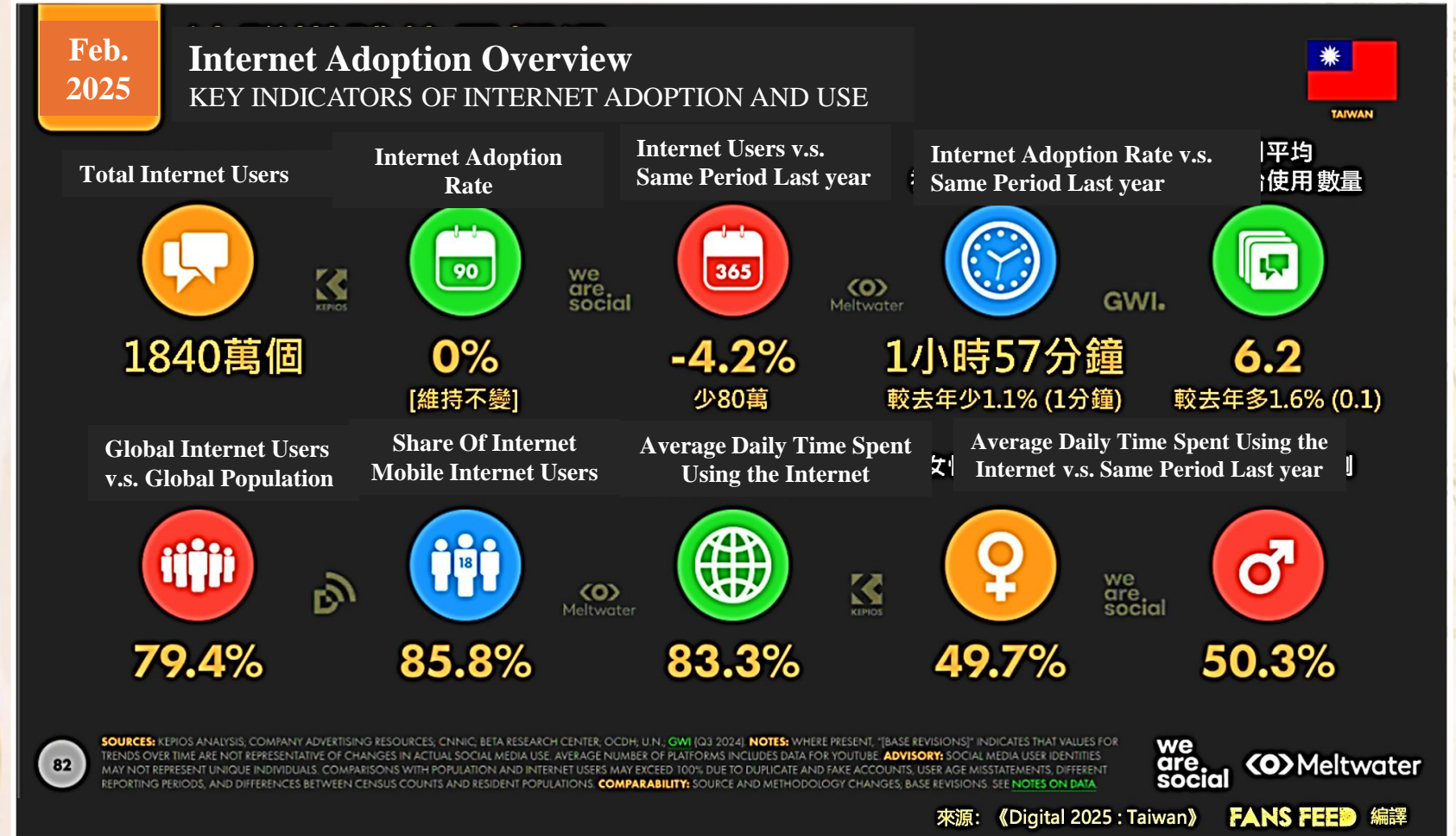


Key Challenges



Taiwan Social Media Overview 2025

Reflecting widespread internet penetration and convenient mobile access, indicating the internet as the primary source of information.



來源: 《Digital 2025 : Taiwan》 FANS FEED 編譯

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2025 Overview of Social Media Usage in Taiwan

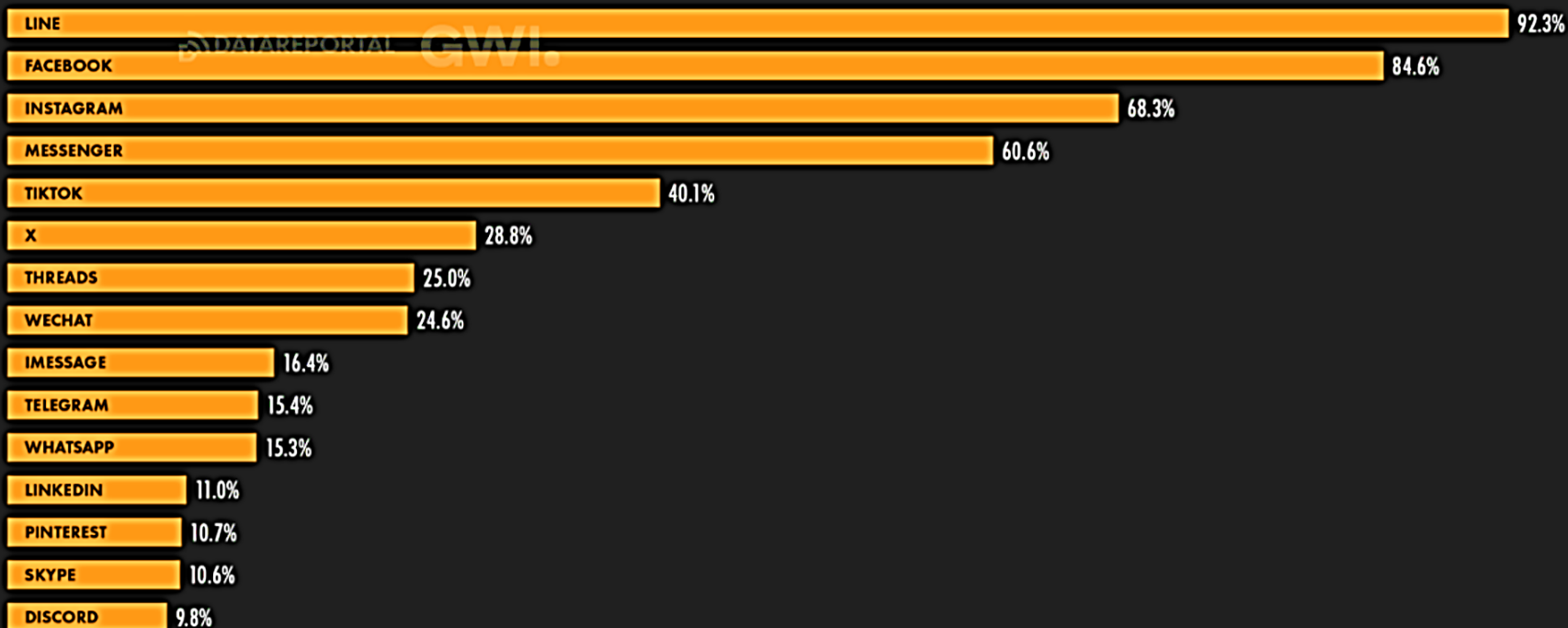
Feb.
2025

最廣為使用的社群媒體平台

每月使用每個平台的16歲以上網路使用者佔比
註：YouTube並非GWI調查的選項，因此不會出現在排名中



TAIWAN



- **LINE (92.3%)**
- **Facebook (84.6%)**
- **Instagram (68.3%)**

86

SOURCE: GWI (Q3 2024). FIGURES REPRESENT THE FINDINGS OF A BROAD SURVEY OF INTERNET USERS AGED 16+. SEE [GWI.COM](https://www.gwi.com). NOTE: YOUTUBE IS NOT OFFERED AS AN ANSWER OPTION FOR THIS QUESTION IN GWI'S SURVEY.

we are social | Meltwater

來源：《Digital 2025 : Taiwan》 FANS FEED 編譯

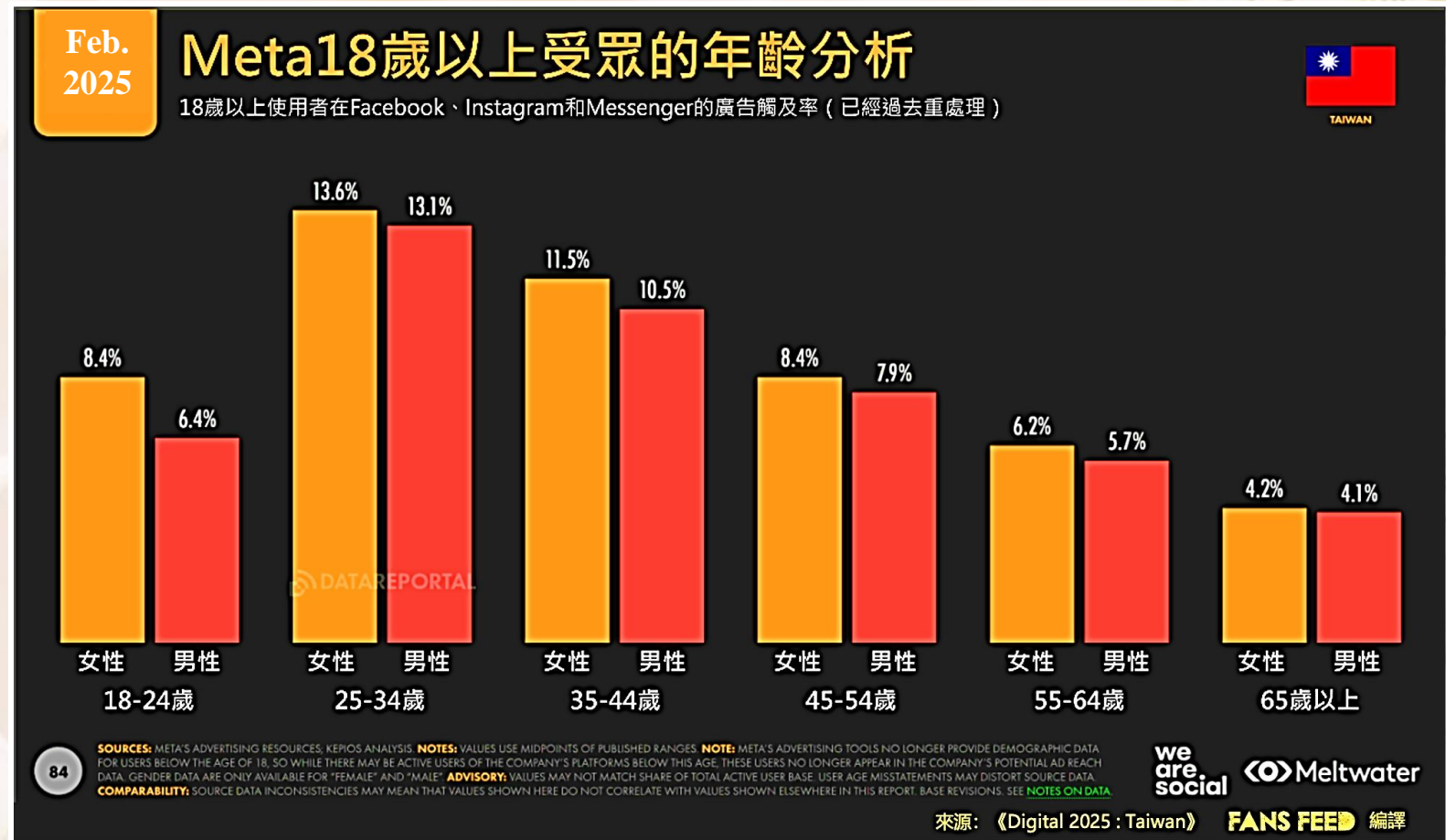
Source : <https://reurl.cc/aMDWIX>

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Comparison of male and female social media usage in Taiwan in 2025

(Data based on Facebook, Instagram, & Messenger in Taiwan, 2025)

- **High Female Engagement:**
Data shows women have higher exposure to social media ads.
- **Turning Reach into Support:** By promoting safety resources and raising awareness on vulnerable issues, we can ensure those in need have better access to assistance.



#MeToo

Origin: In 2006, Tarana Burke, an African American civil rights activist, first coined the phrase to ignite a movement against sexual violence, shedding light on the widespread abuse in American society.

2017: The Hashtag Goes Viral Actress **Alyssa Milano** took to Twitter, urging women who had been sexually harassed or assaulted to post "#MeToo". Her goal was to give the world a sense of the sheer **magnitude of the problem**.

Key Factors: Social Media & Legal Action

- Digital Traces & Viral Visibility
- Time Lapse & Lack of Concrete Evidence

The Spark of Taiwan's #MeToo (2023)

- The first case emerged, triggering immediate concern and attention across the **political spectrum**.

Raising Public Awareness through Digital Discourse

From Online Voices to Legal Reform: The Amendment of the "Three Gender Equality Acts" (Case Study: Facebook)

The Catalyst: Online Disclosure



陳汶軒

2023年6月2日 · 公

#讓我為自己勇敢一次

我知道此時此刻，民進黨承受不起再有第二個受害者出現，任何的受害事件，都會被上升為政治炒作，進而攻擊這個我深愛、且投入一切熱情服務的黨。

但是，對不起，我真的撐不住了。不論是看了影劇，或是看到其他黨工的求救信，真的覺得好累、好痛。

事件加害者，就是我當時的部門同仁陳右豪，還有我的主管，時任青年部主任蔡沐霖。他不僅沒有接住我，更狠狠地把我踹到無底深淵，直到現在，我仍無法拾起完整的自己。拖著支離破碎的身軀，我已心死離開政治工作。

陳是主任最重視的下屬，也是他競選立委時的辦公室主任。他因追求我不成，進而惱羞，後來與主任聯手把我逼走。那段過程，是我人生最黑暗、最可怕的噩夢。

#回顧事件經過

起先我和陳處的不錯、共事融洽，回到家他會私訊我閒聊，我們一直以好朋友身份互動。認識我的人都知道，我早有穩定交往數年的對象，且我從不隱藏，陳也清楚。

讓我感到不對勁的，是他開始有些進一步的舉動；例如沒問過就幫我買早餐、或是叫計程車到我家樓下，要求我陪他去喝酒。且傳訊息頻率越來越密集，常深夜打電話給我。

不只訊息、電話，他常在各種飯局喝醉時，會對我摟腰、摸屁股、玩頭髮、偷親臉頰。我每次都明確的拒絕，但他沒有因此收斂，這些事情都讓我難受到好想死，但還是必須故作微笑的說，你不要這樣。

The Incident

- Subjected to **repeated sexual harassment** by a colleague.
- Reported to supervisors but **faced secondary victimization** instead of support.
- Suffered physical and mental distress, and was effectively **forced to leave the workplace**.
- **Bravely spoke out on Facebook** to reveal the truth.

Response & Legal Reform

- **Disciplinary Actions:** The perpetrator faced Party disciplinary measures and was referred to judicial authorities.
- **Support System:** Established a dedicated helpline/mailbox, encouraging all current and former staff to report misconduct.
- **Legal Reform:** Prompted amendments to the Three Gender Equality Acts, specifically closing the loophole regarding "harassment of employees during non-working hours."



和我一起 · 走在法國的365天

2023年6月19日 · 🌐

我本想把這件事帶進棺材裡
#metoo

最近台灣的metoo事件越演越烈，也把我推向回憶深淵
這件事情除了我以外，沒人知道
我本想就這樣藏在心裡
只要我封鎖他所有的一切，就好像什麼都沒發生過

遺憾的是，這兩天我不停的看見他以正面的形象頻頻出現
每看到一次，我都激動得全身發抖，寢食難安
就連這篇文章，我也控制不住我顫抖的雙手

我的遭遇發生在十多年前，當時我才17歲
透過當初在學校的朋友介紹，認識了這位演藝圈的大前輩
他給人的形象很和善、很無害，也很有音樂及藝術涵養
當時的我喜歡創作，完全把他當成前輩一樣尊敬
我感謝他鼓勵我創作，在他主持的電臺播我寫的歌
但我沒想到他晚上跑來我的宿舍樓下，讓我上車
在車內沒問我的意願就湊過來吻我，說喜歡我
當時的我嚇得說不出話，根本也不知道怎麼反應
的確他後來誠懇的道歉了，我也接受了他的道歉

再後來發生的事，讓我直到今日都希望

「如果當天我沒去探那個班」

那天，他來到台中在老虎城前主持一個活動
我說我剛好在附近可以去探班，還買了鳳梨酥當伴手禮過
去

我不記得活動是還沒開始還是結束了
他讓我去長榮桂冠酒店的房間找他

一開始都毫無異樣，直到他說想辦個藝術展
他讓我脫掉上衣讓他拍照，並再三跟我強調這是藝術

Digital Sexual Violence Prompts Amendments

to the Sexual Assault Crime Prevention Act & Child Exploitation Prevention Act

- **The #MeToo Wave:** Empowering survivors to break the silence.
- **Cross-Platform Dialogue:** Widespread discussions on IG, FB, Threads, and YouTube fueled public discourse.
- **Systemic Change & Citizen Action:**
 - Prompted amendments to the Sexual Assault Crime Prevention Act & Child and Youth Sexual Exploitation Prevention Act.
 - Public initiated tracking and compilation of case outcomes.

Case Study: Workplace Bullying & Gender Equality Subject: Li Bo-dao, Former Chief Judge of the Disciplinary Court



- **2024 (Sexual Harassment):** Impeached by the Control Yuan for sexual harassment misconduct.
- **2025 (Workplace Bullying):** Accused of bullying two female subordinates.
- **Ruling (March 12, 2025):** The Control Yuan passed the investigation report.
 - Verdict: Bullying allegations substantiated (confirmed).
 - Action: Referred directly to the Disciplinary Court.
 - Status: Consolidated with the ongoing sexual harassment trial for a joint hearing.

Case Study: Workplace Bullying & Online Whistleblowing

The Catalyst: Online Disclosure



← 公職 · 追蹤

#心情抒發 有幸一次經歷天龍國教O局金童玉女的職場霸凌

匿名 · 24/11/25 21:09

如題 (苦笑) 應該算是極其有幸 (不幸?) 有生之年可以連番經歷過教O局兩位科長的霸凌。

這兩位科長經歷還真巧的相似, 都當過新聞研究員, 也曾/現任資O教O科科長, 暫且代號就叫金童跟玉女。

先說玉女的部分
從是承辦人時期就非常會搞霸凌, 對他的形容只能說是「尖酸刻薄」四個字代表一切。曾親眼目睹過她聯合同科的同仁一起排擠新人, 很幼稚的要大家不能跟新同仁當朋友, 然後對外渲染新同事 (根本還不熟) 的壞話。

換業務沒有交接可言, 都是一句「我檔案都有」接著要接手他業務的人自己找, 不能問他, 他會生氣。但當股長問新人: 「你有請教過玉女了嗎?」
他會搶先說: 「沒有! 都沒來問我」

向上管理很有一套, 很會ㄌㄨㄞ, 買✪巴克給科長等等都是家常便飯。

The Incident (Platform: Dcard)

- **Abusive Behavior:** Supervisor frequently **berating** subordinates.
- **Harassment:** Deliberately finding fault and **blocking leave requests**.
- **Arbitrary Changes:** Reassigning duties without consultation.

Official Response (Taipei City Dept. of Education)

- **Filing Complaints:** Encouraging staff to report incidents based on city **Anti-Bullying Regulations**.
- **External Investigation:** Involving **external experts** to ensure impartiality and protect employee rights.
- **EAP Support:** Offering **Psychological Counseling** to help restore work-life balance.



Why Digital Disclosure Matters?

The Reality: Silenced by Structure

- **Barriers:** Survivors of harassment and bullying face **threats, silence,** and severe **power imbalances.**
- **Risks:** Traditional reporting is high-risk and isolating, often causing **secondary trauma** instead of justice.

The Solution: Empowered by Community

- **Collective Strength:** Digital communities provide **collective attention** and support.
- **Breaking the Silence:** This safety network encourages survivors to **speak out bravely** and seek the justice they deserve.

Official Reporting Platforms

Workplace Bullying: The ECPA Reporting System

職場霸凌案件通報平臺

自然人憑證登入

請輸入PinCode :

[忘記密碼](#)
[自然人憑證](#)
[機關憑證GCA、XCA](#)

- 1 首次登入與Window使用
- 2 自然人或機關憑證驅動程式
- 3 MAC及Linux跨平台網站元件

健保卡登入/醫事人員憑證登入

健保卡登入
 醫事人員憑證登入

請輸入健保卡註冊密碼 :

[忘記註冊密碼](#)

- 1 登入說明文件
- 2 安裝健保卡元件
- 3 讀取健保卡錯誤說明

行動自然人憑證

請輸入身分證字號 :

- 1 如何使用自然人憑證註冊?
- 2 如何使用行動自然人憑證?
- 3 有其他使用問題?

[無eCPA帳號由此進入](#)

Campus Gender Incidents: The Ministry of Education Reporting System

通報系統	
標題	連結
教育部校園性別事件回復填報及統計管理系統	連結
社會資源關懷e起來-線上通報	連結
流程說明	連結



How Communities Drive Change

Break Isolation

- Use #Hashtags to unite voices and create a "+1" ripple effect.

Balance Power

- Create a **moral shield** for survivors through mass public support.

Prevent Cover-ups

- Force external investigations by exposing internal misconduct.

Connect Resources

- Instantly link survivors to **legal aid** and **counseling**

Force Legislation

- Turn individual stories into **political pressure** for legal reform.

Key Highlights of the Amendments to the Three Gender Equality

(Gender Equity Education Act, Act of Gender Equality in Employment, Sexual Harassment Prevention Act)

Category	Before Amendment	After Amendment
Power Harassment	Undefined/Lighter	Defines 'Power Harassment' & Punitive damages.
Complaint & Investigation Mechanism	Mostly handled internally by the organization; lacked external oversight.	Allows appeals to the competent authority (government), preventing conflicts of interest (avoiding "players acting as referees").
Employer / Venue Owner Liability	Focused on reactive (post-incident) handling.	Mandates immediate intervention upon awareness; heavy penalties for inaction.
Scope of Application	Limited to working hours/duty execution.	Expands coverage to include continuous harassment occurring after working hours (under the Act of Gender Equality in Employment).
Campus Regulations	Gray area regarding teacher-student relationships; investigations were easily influenced by power dynamics.	Explicitly prohibits romantic relationships between teachers and students; requires investigation committees for such cases to be composed entirely of external members.

Amendments to the Sexual Assault Crime Prevention Act

Expanding Protection

- **New Offenses Added :** Criminalizing violations of sexual privacy and the creation of fabricated sexual images

Strengthening Mandatory Reporting

- **Expanded list of mandatory reporters to include:**
- Early childhood educators and caregivers.
- Private employment service agencies and their personnel.

Obligations & Penalties for Internet Platforms

- **Immediate Action:** Platforms must remove or restrict access to content immediately upon awareness of suspected crimes.
- **Data Retention:** Relevant data must be preserved for 180 days for investigation.

Offender Treatment & Community Supervision

- **Enhanced Rehabilitation:** Strengthened mandates for physical/mental treatment, counseling, and compulsory education.
- **Stricter Supervision:** Improved enforcement of community monitoring mechanisms.
- **Goal:** Preventing recidivism (re-offending) to protect potential victims.

Amendments to the Child and Youth Sexual Exploitation Prevention Act

Source: MOHW Quarterly, Issue 43

1. New Types of Offenses Added:

Heavy penalties for those who reproduce, possess, or pay to view child sexual images!

2. New Criminal Offenses Added:

Offense 1: Reproduction of child sexual images.

Offense 2: Possession of child sexual images without justification (after paying for them).

Offense 3: Paying to view child sexual images.

3. Increased Penalties for Child Sexual Exploitation

- Paying to view or possessing: 1 to 7 years imprisonment.
- Reproducing (making copies): 1 to 7 years imprisonment.
- Simple Possession: Up to 3 years imprisonment.

4. Victim Digital Forensics Database

Establishment of a digital forensics database for victims' sexual images to reduce the need for repeated questioning/testimony.

5. Offender Community Supervision

Offenders convicted of these crimes are now subject to the same community supervision mechanisms as sexual assault offenders (including mandatory counseling, probation, and regular reporting).

6. New Authority to Block Web Access ("Sealing the Net")

When: Contact information for the web operator is unknown.

Urgency: There is a serious suspicion of crime and immediate action is necessary.

Evasion: The operator changes the domain name or is suspected of other crimes.

(Action: Authorities can block access to these sites immediately.)

7. Proactive Cyber Patrols

- Authorizes the central competent authority to use technology to proactively patrol websites.
- If child sexual exploitation content is found, authorities will legally remove content, take down sites, or restrict access.

Risks of Online Disclosure and Response Strategies: Case Studies from Taiwan

Challenges & Responses

Systemic Deficiencies: Initially faced a lack of institutional support and comprehensive protection policies.



- **The Power of Disclosure:** Collective online whistleblowing triggered independent reviews and systemic reforms.
- **Government & Legal Actions:**
 - Government-assigned investigations for workplace bullying.
 - Activation of the **Employment Discrimination Committee.**
 - Intervention by the **#MeToo Pro Bono Lawyers** support group.

Transforming Advocacy into Actionable Systems

**Building a Survivor-Centered Protection System
guided by CEDAW, SDGs 5&16, and UN Women.**

Professional Legal Intervention

Independent Investigation

Establishing a Survivor-Centered Protection System

Institutional Oversight

Policy & Institutional Reform



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Taiwan Region Goal: Empowering 50,000 Women & Girls



x 50,000

Realizing Dreams.

Unleashing Potential!

Big Goal Accelerator Project

DREAM IT • BE IT
CAREER SUPPORT
{for girls}

live
YOUR
dream
education & training awards for women®

Women's Empowerment

Expanding Our Impact:

Additional initiatives dedicated to empowering women and girls.

Empowering Youth:

Helping girls discover their paths and prepare for the future.

Empowering Resilience:

Supporting women to finish their education.

Our Ultimate Goal:

Empowering Women and girls to live their dreams.

Live Your Dream Award

→ skills training → expanding educational opportunities

Increased Employment Rate



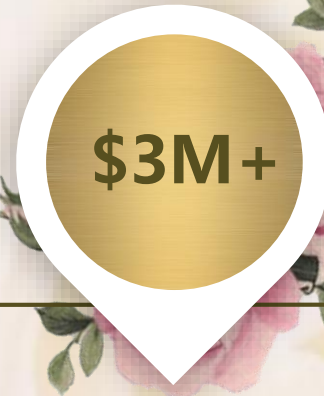
Higher-Paying Jobs for LYD Recipients

Annual Number of Recipients



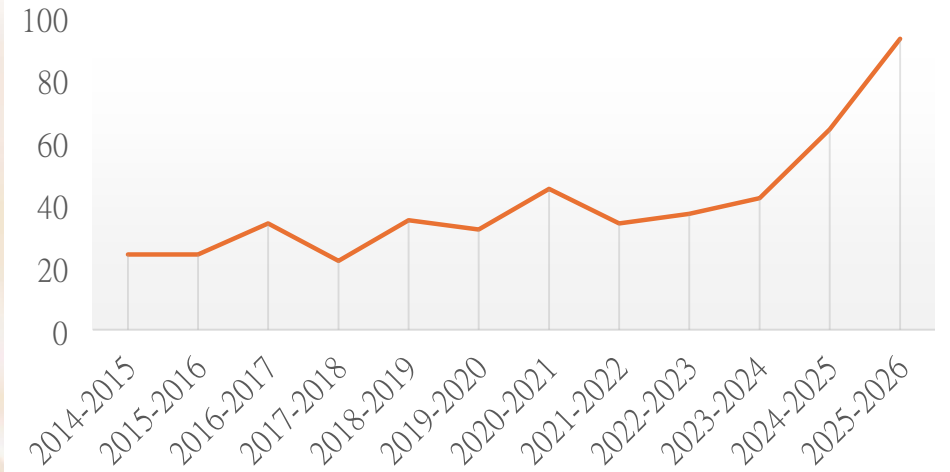
Over 2,000 women Received Awards Annually

Annual Funding Amount

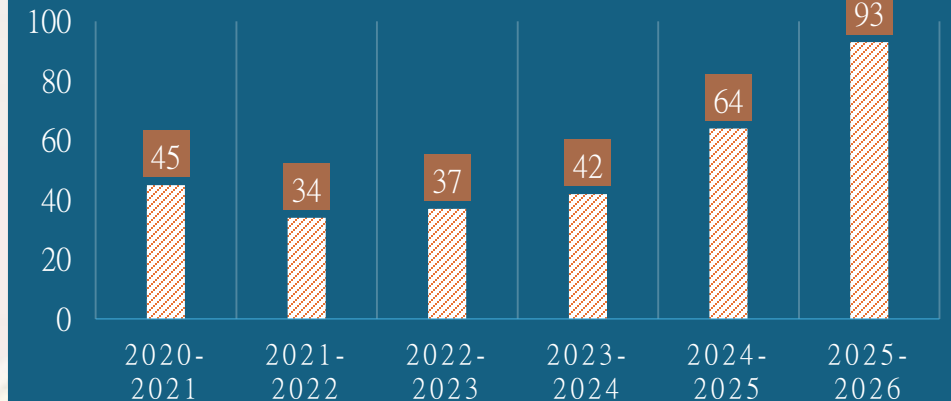


\$3M+ Distributed Annually to Support Women's Education

LYD Award-Number of Applicants



LIVE YOUR DREAM AWARD (2021-2026)



Dream It Be It: Career Support for Girls

Empowering Young Women to Live Their Dreams

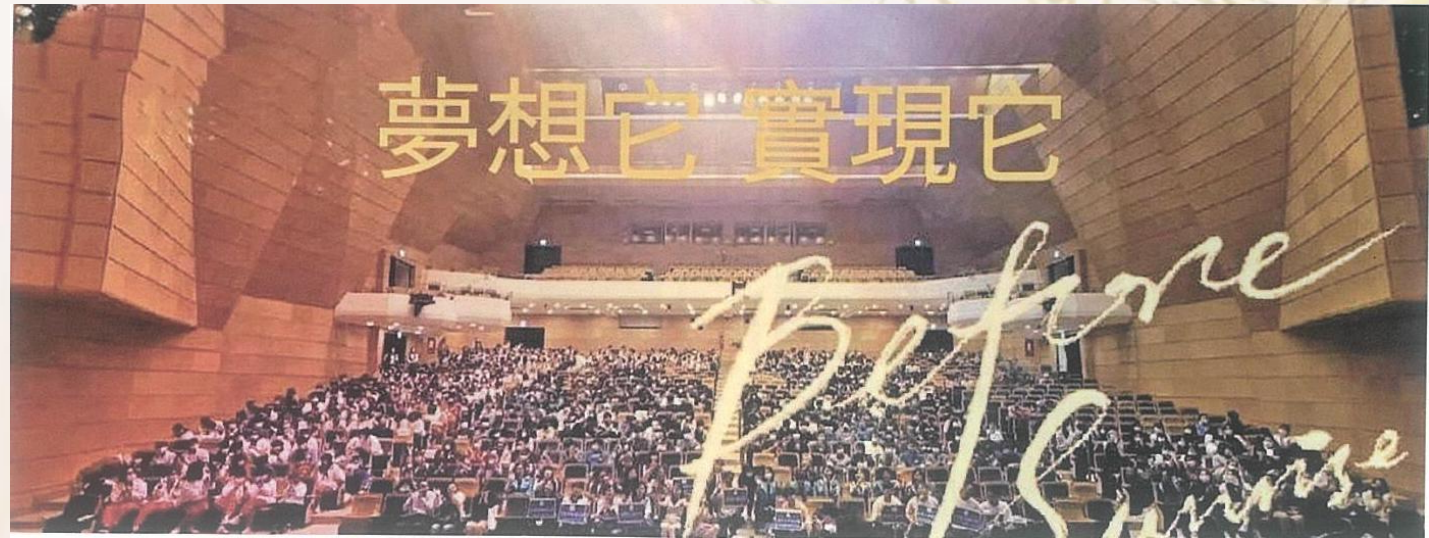
Goal:
Over 5,000 girls annually

Physical vs. Virtual Workshops

Over 85% participation

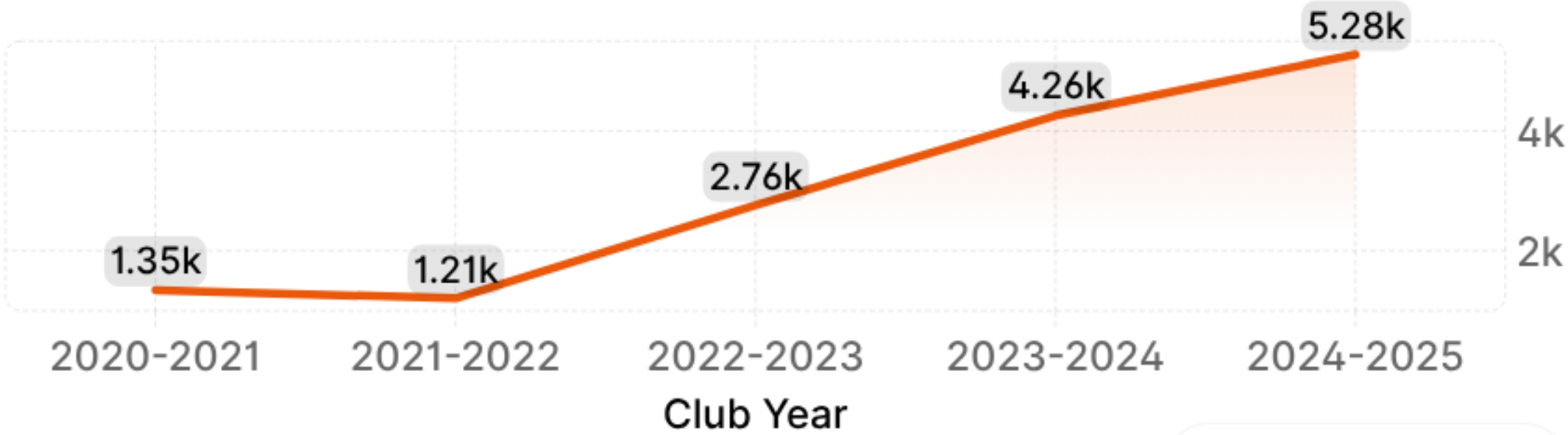
Expanding Our Impact

Target Audience:
Young women aged 14-18



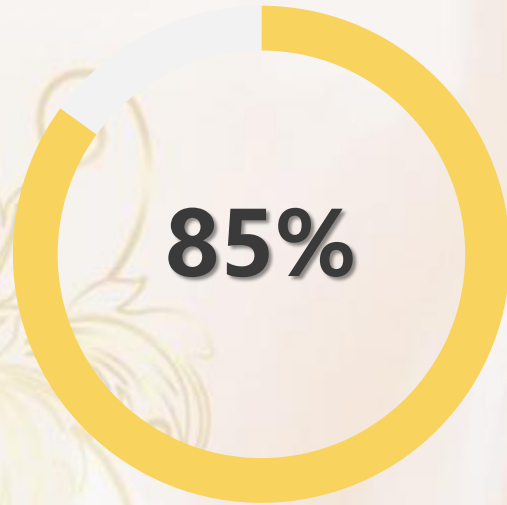
Dream It, Be It Career Support Workshops: Historical Reach (2021-2025)

— Number of Participants



Made with Graphy

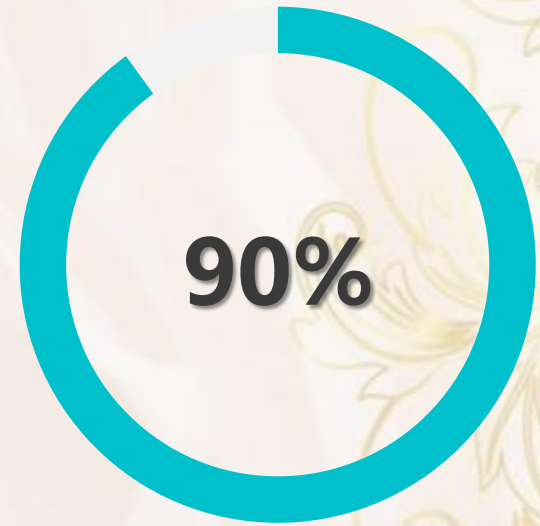
Dream It, Be It Outcomes



**Confidence
Boost**



**Number of
Participants**



**Successful
Goal Setting**

End All Forms of Violence

Call to Action

01 End Domestic Violence

Fight Human Trafficking 02

03 Prevent Teen Pregnancy

Stop Sexual Violence 04

05 Help Women Break the Cycle of Poverty



Conclusion

Digital communities have become a pivotal force in driving legal reform. As Taiwan's #MeToo movement has shown, individual experiences can gain collective visibility online. Women, once marginalized, can now amplify their voices through social media, transforming private grievances into public discourse.

This connectivity allows them to access professionals, receive support, and ultimately catalyze legislative action. While social media successfully dismantles power asymmetries and bridges legal resources, true reform relies on institutional implementation and sustained oversight. Only through robust systems and comprehensive victim protection can we build a truly secure social safety net for all.



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*Together, invest in
the dreams of girls
and women.
Inspire a brighter
future!*

THANKS ! !



SI Taiwan Web



SI Taiwan FB